



Human Services Council Newsletter

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Letter from the Executive Director

Michael Stoller

For the first time in 12 years, New York City's Administration is changing, and we welcome **Mayor de Blasio, Deputy Mayor for Health and Human Services Lilliam Barrios-Paoli**, and his Administration. I would like to take the time to thank the previous administration for the tremendous work we have done together, in particular, former Deputy Mayor Linda Gibbs and Louisa Chafee.

Now, we have a new Mayor who has vowed to tackle the growing income inequality in New York City. **This is a rare opportunity for us, as a sector, to come together and address the growing issue of poverty with this new Administration.**

That is why last year, at our Nonprofit Summit and Sandy: One Year Later forum, HSC brought together leaders from the sector, government, business, academia, and philanthropy to envision a more engaging and trusting partnership between our disparate sectors.

We developed a set of [public policy recommendations](#) that will strengthen our sector and improve the impact our services have on

HSC Welcomes

...our new members, [Community Access](#), [AARP - NY](#), [Afterschool Works! New York](#) and [The Osborne Association](#).

... our new interns Deborah Gagne, Alison Murray, Stephanie Quito, and Yuan Zhou.

Farewells

HSC gives a special thank you and farewell to:

Cao O, Chief Executive Officer, [Asian American Federation](#).

HSC interns Victoria Cheung, Shannon Cleven, DaJanee Cochran, and Jerry Reynolds.

Thank you all for your advocacy, leadership, and hard work with HSC!

HSC Congratulates

HSC would like to congratulate and welcome the incoming Administration, Commissioners, and City Council members. We look forward to working closely with all of you in the coming year! [Click here](#) to download a list of the incoming Administration.

Participants of the [Nonprofit Finance Fund's Community Resilience Fund](#):

- Heights and Hills
- Leake and Watts Services, Inc.
- Palladia, Inc.
- Sunnyside Community Services
- The Center for Alternative Sentencing and Employment Services
- The Committee for Hispanic Children and Families, Inc.

Our members on the [New York State Anti-Hunger Task Force](#):

- Joel Berg, Executive Director, New York City Coalition Against Hunger
- Richard Buery, President & CEO, Children's Aid Society
- Beth Finkel, Executive Director, AARP New York

communities.



HSC Summit Recommendations

Our disaster recovery and preparedness work has also led to a set of [recommendations](#) reflecting the sector's views on the ways in which the recovery from Superstorm Sandy should be best supported and how the nonprofit and public sectors can coordinate to prepare for another disaster.

Together, these recommendations form the blueprint for our advocacy and will be key to creating a stronger, healthier, and sustainable human services sector poised to address the needs of all New Yorkers. We will be engaging with the incoming Administration in the coming months to ensure the continuation of the progress we've made with the previous administration. We will also be sharing our recommendations with the new Administration and laying the foundation for our work together as partners.

I would like to take this opportunity to thank one of our new partners, the New York Women's Foundation, for

Budget News

On January 17, the **Governor released his Executive Budget Plan for FY15**. HSC is pleased with the Governor's overall recognition of the importance of human services, particularly with the investments being made in childcare and supportive housing, as well as support for administrative reforms. However, HSC is concerned about the continuation of cuts and elimination of several human services programs after years of significant cumulative decreases. For HSC's analysis of this plan, please visit our [members only](#) section of the website.

Join the #NYInequality Campaign and join us in the campaign to stop the worst of the tax cuts and to invest revenue in ways that will reverse income inequality in the upcoming NYS State Budget. [Sign onto the letter](#) and share widely with your networks.

The 2014 [Joint Legislative Budget Hearing Schedule](#) has been released. **The joint Human Services Budget hearing will take place on February 4 at 1:00 PM in Hearing Room B of the Legislative Office Building.** You can find a complete schedule of all the hearings [here](#).

Advocacy News

The full list of City Council Committee appointments has been released. To view the list, [click here](#).

HSC's Michael Stoller, as well as several other HSC members, spoke on a panel exploring the City Council's role in supporting the nonprofits and the ways in which the Council can improve its support of the vitality of the nonprofit sector, particularly in the arena of contracts. [View the video here](#).

HSC is pleased to announce the passage of the [New York State Nonprofit Revitalization Act](#) which will streamline and modernize New York's charity laws to remove unnecessary burdens, save taxpayer dollars, and help nonprofits focus resources on providing services. HSC will be providing a training for members on March 6th. [RSVP today!](#)

The New York City Council has passed a bill changing the administrative code for New York City lobbying regulations. The legislation was officially signed into law by the Mayor on December 30th and includes changes proposed by HSC and supported by the New York City Lobbying Commission. To see a list of the changes, [click here](#).

HSC released the [results](#) of our survey of more than 100 nonprofit human services organizations and the role they

their grant to continue HSC's radio show. Although the show is currently on hiatus, you can catch up on any podcasts you might have missed [here](#). Many thanks to Mutual of America as well who provided a beautiful space for our hugely successful [2013 Leadership Awards Reception](#) and, as always, remains a friend of our sector.



L-to-R: Michael Stoller, Jennifer March, Linda Glibbs, Jim Purcell

2014 will bring many opportunities for our sector and New Yorkers to come together in new and exciting partnerships. I look forward to the work ahead, making our city more equal for all.

Many thanks,
Michael Stoller

 Forward to a Friend

Upcoming Workshops & Events

The [Nonprofit Finance Fund](#) (NFF) is running a [series of webinars](#) providing practical understanding of nonprofit finance. [HSC Members](#) receive **10% off** each webinar! [RSVP](#) for the winter series "A Foundational Understanding of Nonprofit

played in Sandy relief efforts at our [Sandy: One Year Later forum](#). The survey reveals the ongoing housing and financial challenges, as well as a clear need for improved disaster coordination going forward. Following the forum, we developed [comments and recommendations](#) to ensure that those still struggling to recover from the storm receive the support they need and that organizations charged with helping them are properly equipped. As more federal funds are directed to the City and State for recovery, HSC will be working with City and State officials toward the implementation of these recommendations.

HSC has advocated for an override to Mayor Bloomberg's veto of a bill to repeal the fire inspection fees imposed on nonprofit organizations. Charging nonprofit human service providers for fire inspections has imposed a significant burden, costing nonprofits thousands of dollars annually, and has reduced the amount of funding available to deliver essential services to the communities they serve. The Committee on Finance unanimously voted to re-pass this bill, allowing the Council to move forward with the veto override process. The legislation will now be considered at the next City Council Stated Meeting scheduled for February 4, 2014.

Member News

Nonprofit Finance Fund is conducting its sixth annual nationwide [State of the Sector survey](#) examining the current state of the nonprofit sector. The anonymous survey only takes 10-15 minutes to fill out and collects data on important financial and management issues facing the nonprofit sector.



Amendments to the New York Not-for-Profit Corporation Law take effect on July 1st, 2014 and will require most organizations to follow new regulations. These changes provide opportunities to modernize notice procedures and operation of board meetings. [Lawyers Alliance for New York](#) is offering legal assistance related to this act. For more information on the amendments or for legal assistance, [click here](#).

The [Community Resilience Fund \(CRF\)](#) provides participating organizations with resources such as individualized business planning, financial analyses, and tailored capitalization plans. Participants are also eligible to apply for "change capital" to pay for strategic investments that result in organizations becoming better equipped to meet their missions. HSC is

Finance " and the spring series "Unpacking the Nonprofit Manager's Toolbox" today!

HSC and Graham Windham would like to invite **new Executive Directors of human services nonprofits** to a cocktail party on February 13th from 6-8pm. [RSVP here](#).

HSC will be hosting a training on the [Nonprofit Revitalization Act](#) on March 6 from 8:30-10:30 am. This event is open only to HSC members. [RSVP here](#).

[The Nonprofit Help Desk](#) is offering a program on Business Continuity Planning for Disaster Recovery. Find out how to [apply here](#).

The Mayor's Office of Contract Services is offering training opportunities and workshops free of charge. [Click here](#) to learn more about the upcoming trainings and workshops.

The [Support Center for Nonprofit Management](#) has a series of upcoming workshops between January and March. [HSC members](#) may attend workshops for only \$35. To view the upcoming workshops, [click here](#).

[ReelAbilities](#) is hosting their 6th Annual New York Disabilities Film Festival from March 6th-11th. The film will present world-class films exploring a broad spectrum of disabilities. For more

proud to have worked with Nonprofit Finance Fund to advance this Fund as a critical piece in strengthening the infrastructure of nonprofits. For more information on the Community Resilience Fund, [click here](#).

Partner News

The human services workplace is changing and the human services community wants to find out what you think! HSC is partnering with NASW-NYC, United Neighborhood House, The Behavioral Health Coalition, and Local 371, Social Service Employees Union in this citywide survey. To access the survey, please click the following link: [Human Service Workforce Study](#). Your answers will help improve service delivery and advocate for better jobs and services. Please share this survey widely with your networks.

[NASW-NYC](#) has launched a campaign for [equitable social work salaries](#). Sign onto the campaign and spread widely among your networks today!

[doGreat.org](#) is a community-focused consultancy offering services to small and growing nonprofits and charitable foundations to help them maximize their impact and address immediate, concrete needs and build long-term capacity for sustainability and growth. For a limited time, [doGreat.org](#) is offering a **10% discount** on their services.

[HHS Accelerator](#) has launched and will greatly reduce the burden of Request for Proposals (RFPs) and contracting processes. Prequalified nonprofits can now receive and respond to RFPs through this system. Organizations that have not already done so can register here. HSC thanks Deputy Mayor Gibbs, Louisa Chafee, and the HHS Accelerator team for their dedication to this project and for improving the procurement process in New York City.

Our Sponsors

HSC is grateful to our members and funders who support our work on behalf of the human services sector.

Valued supporters of HSC include: Altman Foundation, Blue Ridge Foundation New York, Center for Disaster Philanthropy, The Clark Foundation, IBM Corporation, Mayor's Fund To Advance New York City, Mutual of America, New York City Council and Speaker Christine Quinn, New York Community Trust, New York Women's Foundation, UJA-Federation of NY, and United Way of New York City.

Thank you again for your generous support!

information, [click here](#).

Opportunities from our Members

[Center for Urban Community Services](#) has a variety of open positions. To view them, [click here](#).

[BronxWorks](#) is seeking to hire an Executive Director. For more information, [click here](#).

If you'd like to contribute to HSC, you can [donate online!](#)

Help the sector by asking other nonprofit human services agencies to join HSC. Our collective voice gets louder as we add more members. Please see our [website](#) or contact [Jason Wu](#) at 212-836-1667 for more information.

HSC's mission is to strengthen the not-for-profit human services sector's ability to improve the lives of New Yorkers in need.

The Voice of the Human Services Community

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