



Letter from Executive Director Michael Stoller



Much like the weather, HSC's activities have been **hot** this summer! We have been heatedly struggling to find restorations and cost-

savings in the City and State budgets, as well as advocating around a variety of budget and policy proposals that would severely impact the human services not-for-profit sector. Please read our *Budget* and *Advocacy* sections in this newsletter to find out more about what is happening in these areas.

Also, new to this newsletter is a section to keep you updated on what is going on with technology in the sector. A special thanks to the **IBM Corporation** for their generous grant to help us with this work.

Thanks to the generosity of the **New York Community Trust** and to HSC members who contributed to our media campaign, we have received a great deal of media attention! Working with Pro-Media Communications, we have garnered over 25 pieces of press coverage since March - in print, on the radio, and on TV locally, statewide and even nationally. Highlights of the coverage are listed in our Advocacy Results section - and you can also always find links to the latest

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News on New York Budgets

New York State Budget

An adopted FY11 State budget is now almost four months late. While much of the budget has been passed in pieces via extender bills, the revenue component remains and it is uncertain when it will be complete. The Assembly passed a revenue bill before leaving Albany for a recess, but the Senate has yet to take one up and Governor Paterson proposed a new revenue bill in early July. The Governor also vetoed discretionary fund re-appropriations that many not-for-profits counted on in FY10 and prior years and it would appear that Legislature discretionary items may not be funded in the final FY11 budget

Another area of concern is the proposal in the Governor's revenue bill that would reduce certain charitable donation tax exemptions from 50% to 25%, retroactive to 1/1/10. At a time when public

coverage on our website's new [HSC in the News](#) page.

The City budget has been passed and we hope for final resolution at the State level soon, but we don't see much relief in our activity level for the summer. In particular, we're proud to be taking HSC's messages and expertise out to a larger audience. For those who like in-person information, we'll be providing [updates and trainings in every borough](#) this summer/fall; for those who prefer their information electronically, we just started sharing our knowledge through our new Twitter feed and Facebook page. Please see the *Upcoming Trainings* section for more information about HSC's roadshow and if you like social media, follow us on Twitter and Facebook.



I would be remiss if I do not acknowledge and thank our Board of Directors for their support and guidance throughout the year. With our 2010-2011 fiscal year starting in July, we elected a new Board of Directors in June, including four new Board Members. Our Board is now composed of 64 leaders of New York's human services agencies. We are grateful for each member's time and involvement, but special thanks must be extended to **Nancy Wackstein**, whose tenure as our Board Chair ended this year. We'd like to welcome all our new and returning Board members and in particular, our new Board Chair, **Joel Copperman**, and our new Committee Chairs. Please see our website for the complete list of our new [Board and Executive Committee](#).

Finally, I would like to extend my heartfelt thanks to a number of funders who have provided us with new grants - we appreciate the difficulty of making funding decisions, particularly during this tough fiscal period:

- Booth Ferris Foundation
- Gimprich Family Foundation
- IBM Corporation

and private dollars are dwindling, government should be encouraging charitable giving, not impeding it. Yet another issue with potential to impact not-for-profits is the creation of a contingency plan in case the State loses \$1B in federal enhanced Federal Medical Assistance Percentage (FMAP) funding. If New York does not receive this funding, we will see additional across-the-board cuts this year. HSC will continue to monitor and report on developments toward a final budget.

New York City Budget

On June 29, the New York City Council passed a \$63B negotiated budget for FY11 that includes \$395M in restorations, initiatives, and discretionary funding. While many providers will feel pain in the City's budget cuts, the City Council also made many critical restorations to the human services sector. Members can [click here](#) to find HSC's summary of the FY11 adopted City budget.

HSC was happy to see programs preserved in child welfare, child care, and youth services, with significant restorations to Preventive Services, Day Care Centers, Child Care Classrooms, Out of School Time (OST), and Beacon After-School programs. However, we were disappointed by the severity of reductions to mental hygiene, homeless, and aging services, which saw significant cuts and many program eliminations. Of the \$180M of cuts to key human services that were proposed either through City agency Programs to Eliminate the Gap (PEGs) or the annual failure to restore City Council funds, \$44M were ultimately cut.

In this difficult economic period, we expected severe cuts and it is with some relief that we report these numbers. Further, we take some satisfaction that over 80% of HSC's priorities saw some level of restoration - an accomplishment in this tough fiscal climate. We will continue our work with City government and with our members to protect funding for human services as much as possible.

Government Relations

HSC, United Way of New York City (UWNYC), and the NonProfit Coordinating Committee co-hosted a forum with **State Comptroller Thomas DiNapoli** on April 15. He discussed his office's report on issues of concern to not-for-profits and ways he can be an effective partner to our sector.

- New York City Council
- New York Community Trust
- W.K. Kellogg Foundation

We are grateful for the opportunity to partner with these fine institutions on work that is needed to help the vulnerable New Yorkers we all are committed to serve.

To all of our members, friends, funders, and those who support the human services sector, please help us to continue to get the word out - use the button below to forward this newsletter to a friend.



Many thanks,
Michael Stoller

Act Now!

Support discretionary funding vetoed by Governor Paterson. Please contact your State representatives and urge them to restore member items vetoed by the Governor. HSC sent a letter and created a sample that you can tailor to your needs. Also, HSC is collaborating with other organizations on a statewide advocacy and media strategy around this issue, and we need your stories! **Send us examples of discretionary funds promised to your organization that have been vetoed or are in jeopardy.** Our goal is to demonstrate the importance of member items to the human services that New Yorkers depend upon. Please see the [articles](#) from the *New York Nonprofit Press (NYNP)* for more [details](#) and contact [Michelle Jackson](#) with your stories or for help in advocating for this crucial restoration.

Support repealing Local Law 41 that imposed fire inspection fees on not-for-profits. HSC has fought this unnecessary fee, submitted testimony to the City Council, and provided a sample letter and testimony for members to submit. HSC will provide more information on ways to advocate in the coming weeks.

Advocate against the State revenue proposal that caps the deductibility of charitable donations by major givers.

HSC was pleased that many of our recommendations were incorporated into this report.



State Comptroller Thomas DiNapoli at April 15 Forum.

Further, on June 21, Chris Winward, Senior Policy Analyst at HSC, presented at **Comptroller DiNapoli's Not-For-Profit and State Leaders Strategy Session**. The session convened over 50 not-for-profit and State agency leaders to discuss ways to assist the sector through improvements to contracting, oversight, and strategic alliances. HSC presented on our successes with City government to develop positive reforms that reduce administrative burdens on not-for-profits. HSC is grateful to Comptroller DiNapoli for his openness to work on developing a State-level unified contracting system that will allow the not-for-profit sector to spend more of its limited resources on service delivery rather than administration.

On May 3, HSC hosted a meeting for our Board with the new **City Comptroller John C. Liu**. HSC welcomed the opportunity to meet with Comptroller Liu and inform him about the sector's priorities and struggles, including our work on contracting reform.

On May 11, HSC hosted a human services City budget briefing for its members with **P.V. Anantharam, Deputy Director of the Office of Management and Budget**. The briefing covered the Mayor's Executive Budget, highlighting human services, and allowed for Q&A from the audience.

HSC's Executive Committee signed a letter of opposition in June and we encourage everyone to do the same. The *NYNP* discusses this issue in more [detail](#) and you can contact [Michelle Jackson](#) for help in advocating.

Did You Know?

Due to the **delays with the State budget**, many providers are experiencing serious cash flow problems. To help **organizations understand their rights**, HSC worked with **Lawyers Alliance of New York** and released "[Impact of State Budget Stalemate on New York Nonprofits](#)." We also provided guidance about negotiating with State agencies on contracts and we are working with the State Division of Budget to address individual problems. Please see our [homepage](#), under What's Hot at HSC! for more information.

Thanks to grants from the **New York Community Trust** and **The Gimprich Family Foundation**, HSC continued work on the **Standard Human Services Contract**. We have been negotiating with the City Law Department on contract clauses, many of which were changed as a result. The Contract Reform Committee met on July 27 to discuss the final changes to Appendix A of the City's Standard Contract; the City finalized this portion of the Standard Contract. Members interested in working with HSC on the Standard Human Services Contract or in seeing Appendix A should contact [Sandi Singer](#), HSC's contracts consultant. If you are not a member and would like to participate in these discussions, click here to find out how to [join HSC](#).

HSC's subcommittee to represent the sector's views to the Mayor's newly established **Charter Revision Commission** held its first meeting on May 4. HSC reviewed all 357 pages of the Charter and submitted recommendations to the Commission.

HSC was pleased to receive a grant from the **W. K. Kellogg Foundation**, as part of a \$75M effort by Kellogg to tackle structural racism and promote racial healing. HSC was one of 119 awardees across the United States - out of almost 1,000 grant submissions received by

On June 8, HSC and UWNYP co-hosted a reception welcoming

Seth Diamond, the new **Commissioner for Homeless Services**.



Photo, L-R: Gordon Campbell, Linda Gibbs, Seth Diamond, and Michael Stoller

On June 21, **Linda Gibbs, Deputy Mayor for Health and Human Services (HHS)**, presented to HSC members on the newly-created HHS Accelerator, an effort aimed at increasing efficiency and transparency in the relationship between City government and providers. Please see [HSC's homepage](#) under What's Hot at HSC! for more information, including links to the report and presentation, and a video of the presentation itself.

HSC has continued its advocacy and encouraged members to advocate as well. Some of our recent activities included:

- Co-sponsoring a **press conference at City Hall** on 7/27; press conferences were held by various groups simultaneously statewide. The purpose was to bring more exposure to Governor Paterson's veto of State discretionary funding. Many not-for-profits receive these funds to provide critical services. Please see the ACT NOW! section to find out what you can do to voice concerns about these vetoes.
- Meetings with **City Council** to discuss our concerns over proposed cuts. Members joined us to tell how the proposed cuts will impact clients and HSC presented statistics demonstrating that human services cuts far outweigh cuts to other City agencies.
- Encouraging members to **testify** at City Council Executive Budget public hearings in May and June.
- Co-sponsoring the "[Don't Cut the Core](#)" **press conference** on May 12 with United

Kellogg for racial equity work. Please see our [press release](#) for more information. You can also see the [America Healing](#) part of the W. K. Kellogg Foundation's website for complete details about their program and their [America Healing online catalog](#), which includes HSC.

On June 24, 30 members of the **HSC Board participated in an antiracism training** - a three-hour introduction to the full 2.5 day "Undoing Racism" workshop held by the **People's Institute for Survival and Beyond**. The training focused on the institutional impact of policies on communities of color and how the legal and financial structure of non-profits has tended, historically, to distance them from the lived experience of the communities they serve. Following this exposure to the training, HSC Board Members discussed the need for having an understanding of structural racism as related to HSC's purpose and role in human services in New York, including contracting, policy, organizational leadership, and hiring. A further discussion is planned for mid-summer.

The **Social Security Administration** is interested in partnering with HSC members to bring information on cash benefits, health coverage, and ancillary services (benefits about which not everyone is aware) to the individuals they serve. Please visit www.socialsecurity.gov for more information on partnership opportunities.

The **Citizen's Committee for Children** created a status report in 2010, *Keeping Track of New York City's Children*. This 9th edition of the 350+ page report includes hundreds of indicators that create a graphic picture of how children are faring citywide, as well as how they are faring in each of the city's 59 community districts. The report provides data important to policy makers, advocates, and community members. Members can [contact HSC](#) to get a copy of the report sent to them.

On June 22, Chris Winward presented at a *Human Service Agency Panelist training*, sponsored by the **UJA-Federation**. Along with **Ron Soloway**, of the UJA-Federation, Chris spoke about the human services sector in New York City - the role of HSC, federations, and working with the City, State, and federal

Neighborhood Houses to highlight core human services programs that are at risk in the City budget.

- Sending **letters to State Senators and Assembly Members** outlining our concerns with the delay in passing the State budget, starting in April. We also encouraged members to send letters and meet with their district legislators.
- HSC also extended its advocacy efforts to the federal level. We wrote letters to **U.S. Senators Schumer and Gillibrand** asking them to retain the TANF Emergency Contingency Fund (TECF) provision. We provided copies of the letter to members and encouraged them to send similar letters or call the Senators about the importance of the TECF to fund social services in NY.

Upcoming Workshops

HSC is taking the show on the road and will be in every borough in New York. We're sharing our expertise and knowledge in a free event, which consists of two sessions: a sector policy update and an advocacy training. Staff from any not-for-profit organization, including non-HSC members, are invited to attend. All events are from 9 AM to 1 PM. We'd like to thank our hosts in each borough for their help.

- Bronx, hosted by **Palladia** on July 29
- Brooklyn, hosted by **CAMBA** on Aug. 4
- Manhattan, hosted by **CASES** on Sept. 21
- Queens, hosted by **Steinway Child and Family Services** on Sept. 16
- Staten Island, co-hosted by **Jewish Board for Family and Children's Services** and **Joan and Alan Bernikow JCC of Staten Island** on October 5

For information and to register, [please visit our website](#). We look forward to seeing you in a borough near you.

The **Procurement Training Institute (PTI)** Summer/Fall schedule contains courses that may be of interest to your organization; remember that due to HSC's advocacy, **PTI classes are open free to any not-for-profit provider with a City contract**. Members can see more information about PTI courses and how to enroll by visiting

government.

On June 23, Michael Stoller was a panelist at the first *Coro New York Leadership Center Alumni Issue evening*. The program focused on Financial Reforms and their impact on New York City - Michael focused on the impact of reforms on not-for-profits.

On July 22, HSC presented at a City-run training on *Best Practices in Nonprofit Political Activities*. Chris Winward and Allison Sesso presented to not-for-profit board members, senior management, and fiscal staff about the legal constraints and reporting requirements for political advocacy and how to avoid jeopardizing the tax-exempt status of a 501(c)(3) organization.

HSC received funding from the **New York City Council** to help strengthen the not-for-profit human services sector. We were funded to focus on technology standardization and access, the procurement/RFP process, and capacity-building of our members. We would like to thank the Council, and in particular, **Speaker Christine Quinn** and **Councilmembers Mealy, Palma, and White** for submitting letters of support on HSC's behalf.

Advocacy Results

In July, **HSC's efforts to change the Prevailing Wage legislation paid off!** HSC raised concerns about how the legislation impacts not-for-profits and asked our members to voice their opposition. As a result, SEIU Local 32BJ reached out to HSC and agreed to clarify the legislation so it would not adversely impact the not-for-profit sector. While we support paying workers a prevailing wage, we did not feel it should be done at the expense of human services vital to so many New Yorkers.

HSC received increasingly significant press coverage on the struggles of the not-for-profit sector, including prominent TV spots, news articles, and radio interviews. With cuts to human services in New York budgets, as well as the delay in enacting a final State budget, it is critical that our sector conveys to the public the adverse impact these actions have on the people we serve. We are strengthening the voice of the human services community during

the [Trainings and Meetings page](#) in the Members' Only section of our website.

In July - September, the NYS Community Action Association, Empire Justice Center, Nutrition Consortium of NYS, Chautauqua Opportunities, and Single Stop USA are providing a **free training for nonprofits to help raise awareness of the range of public benefits** available to struggling New Yorkers. There are 30+ trainings being held statewide over 11 weeks. The training is FREE and is useful for staff that works with customers. For more information, please [click here](#).

Technology Update

Please note: this is a new section that will appear in each newsletter, thanks to a grant from the IBM Corporation.

The safety and well-being of many human services clients depends on their receiving the right services at the right time, with appropriate quality. To effectively help clients, service providers have had to wade through documents, procedures, and regulations that have obstructed their ability to deliver those services. For years, HSC has been working with members and government to streamline the contracting and procurement process. We are pleased to announce that the Deputy Mayor's Office for Health and Human Services and the Mayor's Office of Contract Services have synthesized many of the solutions HSC has been advocating for into the **HHS Accelerator, a system designed to standardize City procurement into an online, paperless process**. This is a win for the sector and our clients: hours spent on documentation are hours taken away from providing services.

A **Prequalification Process** will allow providers to submit documents outside the procurement cycle, which can be refreshed and reused over time, rather than re-submitted for each new procurement opportunity. Not-for-profits will be able to submit the bulk of procurement documents up front, before bidding on an RFP.

Prequalification documents will be stored in an online **Data Vault**, where they can be accessed by providers, agencies, and oversight organizations. Documents will be secured by controls that manage who can see or edit the documents. The need for paper and redundant

this fiscal crisis and again thank the **New York Community Trust**, Pro-Media Communications, and our members for their help and support with the media campaign. Highlights of recent media coverage are listed below.

- Allison Sesso and Chris Winward were each on TV. Allison was on an [ABC-TV news segment on June 10](#), talking about the impact of a shutdown by the State government.
- Allison was also the [guest of Liz Benjamin on Capital Tonight on July 8](#). She spoke about the impact of the late State budget on not-for-profits as well as how the Governor's vetoes adversely affect human service providers.
- [Chris Winward was on NY1 on July 9](#) and spoke about the impact of Governor Paterson's vetoes in a piece about not-for-profit organizations in Queens.
- [Michael Stoller was quoted in a Reuters article on July 7](#) highlighting the Governor's proposal to reduce the tax break on charitable giving for high income earners. In addition, on June 29, Michael was featured on the same topic in [The Chronicle of Philanthropy](#) and was interviewed on WBAI radio. His interview on WBAI radio begins at about minute 18:40.
- [HSC was featured in the Gotham Gazette on July 8](#) regarding issues with City Lobby Laws.
- [Allison Sesso was quoted in a June 20 article in Metro](#), the daily free newspaper, about budget cuts.
- [Allison Sesso was quoted on June 5 in The New York Times](#) front-page story focused on the proposed elimination and reduction of human services.
- [On June 4, the Wall Street Journal published an article on the impact of the late State budget on not-for-profit agencies](#). HSC helped mold this piece, which includes quotes from two of our Board members, **Chris Molnar** from **Safe Space** and **Peter Campanelli** from **Institute for Community Living**.
- HSC, even when not interviewed, is

document submissions will be eliminated; both current and past documents will be accessible online. The system will also clarify which document versions are associated with specific contracts.

Once an organization is prequalified, it will sign a **Master Service Agreement (MSA)** to commit to abide by the standard terms and conditions of the City of New York. When providers decide to respond to an RFP, they will now be free to focus on service plans and scope-of-work, not on completing administrative documents. After a provider has been selected under an RFP to provide services, a Service Order will be filed and registered with the Comptroller's Office, which links to the MSA and leverages the existing documentation in the Data Vault.

Launched in July 2010, New York City's HHS Accelerator system revolutionizes the way government and human services providers collaborate. HHS Accelerator will integrate all City agencies in the next two and half years. Current plans are for the rollout of the Data Vault to occur as early as the end of FY11, with the prequalification process following in the first half of FY12.

On June 21, Deputy Mayor Linda Gibbs presented to HSC members on this topic; please see the Government Relations section for more information. You can also [click here](#) to see the HHS-Accelerator report.

HSC continues to work closely with City government on HHS Accelerator and will keep members updated regarding its implementation. We are excited by this work as less time and energy spent managing paperwork enables more resources to help New Yorkers in need.

Latest Additions to HSC

Please welcome **Shelley Buchbinder**, who is volunteering at HSC this summer. Shelley studied International Relations and Human Rights at UConn (after short stint at NYU for film) and received her Masters in Social Work from Hunter College. We are so pleased to have Shelley contribute her skills and time to HSC!

Please also welcome our newest members:

regarded as an expert on budget analyses. [The May 7 CityLimits.org magazine](#) cited HSC as an information source, as well as the *New York Times* in an [April 25 editorial](#). The *New York Daily News* is following HSC on Twitter.

- HSC is also cited as an expert on contracting issues with the City. [On April 18, HSC was cited in the New York Times](#), along with member agencies **University Settlement** and **Episcopal Social Services of New York**.

In addition to these articles, HSC was frequently interviewed and cited by the New York Nonprofit Press on issues ranging from the City and State budgets to the Governor's vetoes and changes to charitable deductions. Many of those links are provided throughout this newsletter and all links are on our new [HSC in the News](#) webpage.

HSC will continue its efforts to educate the public about the important work of our sector, and advocate against policies that harm not-for-profits and the people they serve.

In May, HSC shared with all members the HHS Accelerator joint report from the Office of the Deputy Mayor for HHS and the Mayor's Office of Contract Services. The report, which outlines a roadmap to improve the contracting process and relationship between social service providers and government, includes many changes HSC has advocated for. For more information about this work and a link to the report, please see our [homepage](#) under What's Hot at HSC!

Save the Date!

HSC's 15th Annual Leadership Awards Reception

We're thrilled to honor the following valued human services leaders for their contributions to the sector and to HSC.

- Terry Bischoff
- Ed Geffner
- Mary D. Redd
- Nancy Wackstein

- [American Group Psychotherapy Association](#)
- [Brooklyn Kindergarten Society](#)
- Business Outreach Center
- [Career Gear](#)
- Community Agency for Senior Citizens, Inc.
- [Family Focus Adoption Services](#)
- [Search and Care, Inc.](#)
- [Sisters of Charity Housing Development Corp.](#)
- Staten Island Community Services Friendship Club
- [Staten Island Inter-Agency Council for Aging, Inc.](#)

As always, without our members, we cannot accomplish all that we do for the sector and our clients. Please click on the links above to see more information about our newest members and the important work they are doing.

News from HSC Members

Announcements

Congratulations to **C. Warren "Pete" Moses**, retired CEO of the **Children's Aid Society**. Pete won the Chauncey Alexander Lifetime Achievement Award from the National Network of Social Work Managers.

Congratulations to **Carmen Collado**, Director of Public Policy and Legislative Affairs and Director of Immigrant Services and Latino/Hispanic Services at **Jewish Board of Family and Children's Services (JBFCS)**. Carmen was honored at the Association of Hispanic Healthcare Executives (AHHE) 10th Anniversary Gala where she was awarded a 2010 Diversity Health Care Leadership Award. Carmen also received a special recognition award for her public policy work on behalf of JBFCS benefiting Hispanic communities from Entres Nosotras, Inc. at the 23rd Annual SOMOS conference of the NYS Assembly & Senate Puerto Rican/Hispanic Task Force. Finally, Carmen was elected Region II representative for the National Committee on Nominations & Leadership at the **National Association of Social Workers (NASW)** Governance Elections; this is her first time elected to a National governance position.

We hope all HSC members and friends will join us in celebrating their service to the sector.

Date: Wednesday, December 15

Time: 5:30 to 7:30 pm

Location: Mutual of America, 320 Park Avenue

Our Sponsors

HSC is grateful to our members and funders who support our work on behalf of the human services sector.

Valued supporters of HSC include:

Altman Foundation
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The Gimprich Family Foundation
IBM Corporation
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New York City Council
New York Community Trust
Taproot Foundation
United Way of New York City
W.K. Kellogg Foundation

Thank you again for your generous support!

You can contribute to HSC by sending a check with your tax-deductible donation to:

Human Services Council
130 East 59th Street
New York, NY 10022

Or by [clicking here](#) to donate online.
Thank you!

* A special thanks to the Booth Ferris Foundation, whose generous support enables us to publish this Newsletter.

We would also like to thank our members for their continued membership and support. We realize that the not-for-profit sector is facing the toughest budgetary constraints in years and that our [175 members](#) must make difficult trade-off decisions regarding where and how to spend limited funds.

Please join us in recognizing and thanking the following leaders of member agencies, who have announced they are leaving their positions.

We will truly miss working with them and wish them well in their new endeavors.

- **Fran Barrett**, Founder and Executive Director of **Community Resource Exchange (CRE)**, is leaving to join the Atlantic Philanthropies as Director of Capacity Building. [We'd like to welcome Holly Delany Cote and Valyne Laedlein as CRE's new Co-Directors.](#)
- **Rebecca Brown Cesarani**, interim Executive Director of the **New York City Employment and Training Coalition**, resigned to join the CUNY School of Professional Studies. [We'd like to welcome Marilyn Shea](#), who will serve as the new interim Executive Director until a permanent director is found.
- **Ed Geffner**, President and CEO of **Project Renewal**, will retire in July after 33 years. [We'd like to welcome his successor, Mitchell Neuburn](#), who will assume his new position on August 2.
- **Robert Gutheil**, Executive Director of **Episcopal Social Services**, [announced his plans to retire at the end of the year](#), following the naming of his successor.
- **Bob McMahon**, Executive Director of **SCO Family of Services**, [plans to retire in the fall after 37 years](#), pending the results of a search for his successor.
- **Stephen Tosh**, former Executive Director of **Phipps Development Corporation**, has taken a new role as Executive Director of Boys' Club of New York. [We'd like to wish Stephen congratulations on his new position.](#)

We sadly bid farewell to these leaders but look forward to continuing our work with their successors.

This space is designated for our members. Please send us your announcements, news, and issues of relevance to the sector.

Editorial Policy: HSC reserves the right to determine suitability for publication and to edit submissions.

We are pleased and grateful to have you with us!

Finally, you can help the sector by asking other not-for-profit human services agencies to join HSC. Our collective voice gets louder as we add more members. Please see our website, www.humanservicescouncil.org, for our information about the benefits of joining HSC. Or contact [Cynthia Tao](#), 212 836-1623, for more information.

We hope you enjoyed reading this quarter's edition of the Human Services Council Newsletter. Please feel free to share your thoughts about this newsletter with us. We'd love to hear from you.

Our collective voice gets louder as we add more members. Please see our website, www.humanservicescouncil.org, to learn more about HSC's mission and work. You can also visit our website for an HSC application form, HSC video, and information about the benefits of joining HSC. If you have any questions, please contact [Cynthia Tao](#), Director of Communications, Membership, and Development, at 212.836-1623.

HSC's mission is to build broad recognition and support for the substantial and essential contributions of the not-for-profit human services sector to the citizens and the fabric of New York City.

The Voice of the Human Services Community

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