



# Human Services Council Newsletter

Issue #19

September 2012

## Letter from the Executive Director Michael Stoller

Fall is the season of harvesting and at HSC, we're busy reaping our work from last spring and summer. It's hard work, but we're seeing some of the seeds that we planted take root.

To start, our work with the Nonprofit Coordinating Committee of New York (NPCC) has resulted in a new [introductory joint membership offer](#). This year, any nonprofit that is a member of either organization (but not both) can join the other for HALF the regular dues! Please contact [Cynthia Tao](#) at HSC or [Danielle Penabad](#) at NPCC for details about joining.

Next, I'm pleased that our work with the City continues to be recognized. I'd like to thank the New York City Council and Speaker Quinn for granting HSC a discretionary award for FY13. We're using the funding to continue our work with the City to find business solutions for nonprofits.

HSC's reputation is spreading far and wide! This month, we were asked to meet with a delegation from the China Qingdao Municipal Government to tell them

## Budget News

The New York City Office of Management and Budget (OMB) notified all City agencies of **\$2 billion in cuts that will need to be made this year and next** as a result of the recent taxi medallion court decision. OMB is proposing 5.4% cuts this year and 8% next year to fill the budget gaps. [Click here to see the article in the New York Post](#).

New York State's Division of the Budget released its "[Call Letter](#)" outlining the Cuomo Administration's spending goals for the 2013-2014 fiscal year. Agencies were asked to request level funding for the year, while education and health care were promised sustainable increases.

On 9/21, HSC co-hosted an information session about the City's **Social Impact Bond (SIB)** Request for Expression of Interest (RFEI) to explain the importance of SIBs to New York City. SIBs allow private investors to fund a social service program, where they will be paid only if the program is successful. You can view the presentation on [our website](#).

## Advocacy News

HSC is currently advocating for **Cost of Living Adjustments (COLAs)** for the nonprofit human services workforce with the state. Without these increases, many human services workers find themselves further from realistic economic stability. HSC sees the need for the administration to uphold the State's commitment to maintaining strong services. [Follow this link](#) to read more about COLAs on our blog!

### Register to vote by 10/9 for the Presidential election.

Nonprofits are directly affected by government policies and who we elect can determine those policies. Visit the [Board of Elections website](#) to register to vote, update your details, or see who is on the ballot.

about how we function as a nonprofit advocacy organization in New York City. It was fascinating to hear how social services are provided in China and to share funding models here in New York.



And finally, we're getting ready for our annual Leadership Awards Reception. Please mark your calendars for 12/12/12! It's an auspicious day and we look forward to sharing it with our members, allies, partners, and supporters in the human services sector.

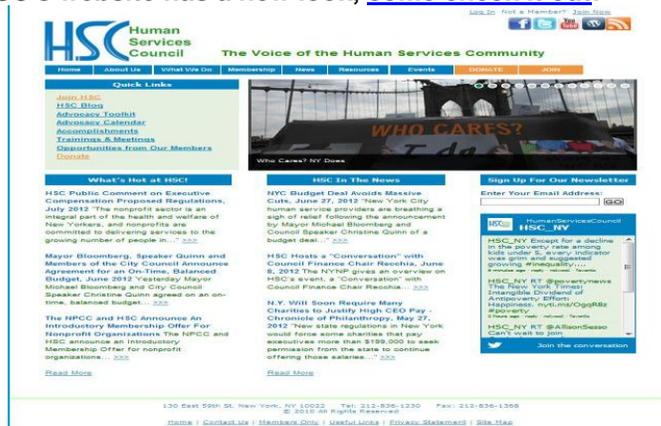


Many thanks,  
Michael Stoller

## Technology News

Created by the Nonprofit Finance Fund (NFF) and GuideStar, **Financial Scan** is an affordable tool that allows nonprofits to show a clear statement of their financial history. This tool helps to provide insight into a nonprofit's finances, allowing for an organization to bridge their mission and money. [Click here for your Nonprofit Express Pass.](#) **HSC newsletter subscribers can receive a 10% discount** with the discount code HSCFINSCAN10%. Hurry, as the discount expires 10/31!

HSC's website has a new look, [come check it out!](#)



## Member and Partner News

Baruch College's Center for Nonprofit Strategy and Management is conducting a **research study on nonprofit hiring of individuals with disabilities**. They are asking nonprofit HR personnel to complete an initial survey now and another in six months. The initial one is due on 10/31. [Click here](#) to begin the survey. For questions, contact [bin.chen@baruch.cuny.edu](mailto:bin.chen@baruch.cuny.edu).

Congratulations to our members, **Coalition for Asian American Children and Families, Harlem RBI, The Children's Village, Women's Housing and Economic Development Corp, and YMCA of Greater New York**, who are among the 10 Nonprofit Excellence Award Semifinalists. The winners will be awarded on 11/15 at the Best Practices Workshop and Awards Presentation in New York City.

## Job Opportunities

**Arab-American Family Support Center** is looking to fill [several positions](#).

## Our Sponsors

HSC is grateful to our members and funders who support our work on behalf of the human services sector.

Valued supporters of HSC include:

The Clark Foundation

IBM Corporation

Mutual of America

New York City Council and Speaker  
Christine Quinn

New York Community Trust

UJA-Federation of NY

United Way of New York City

### Thank you again for your generous support!

If you'd like to contribute to HSC, you can make a tax-deductible donation by sending a check to:

Human Services Council  
130 East 59th Street  
New York, NY 10022

Or you can [donate online!](#)

We would also like to thank our members for their continued support. The nonprofit sector is facing the toughest

budgetary constraints in years and our [200 members](#) make difficult trade-off decisions daily about how to spend limited funds. We are pleased and grateful to have you with us!

You can help the sector by asking other not-for-profit human services agencies to join HSC. Our collective voice gets louder as we add more members. Please see our [website](#) or contact [Cynthia Tao](#) at 212-836-1623 for more information.

*HSC's mission is to strengthen the not-for-profit human services sector's ability to improve the lives of New Yorkers in need.*

### The Voice of the Human Services Community

Please follow us on Twitter or find us on Facebook. We'd love you to become our fans!

**Asian American Federation** is looking to fill a [Communications Associate position](#).

**Center for Urban Community Services** is seeking to fill [several positions](#).

**National Association of Social Workers New York City Chapter (NASW-NYC)** is seeking an [Assistant Executive Director](#).

## Upcoming Workshops and Events

Join HSC at the **LIVE UNITED Bridge Walk** on Saturday, 9/29. Check-in starts at 8:30 a.m., with the walk beginning at 10:00 a.m. For further details, [visit the Bridge Walk website](#).

**Nonprofit Coordinating Committee of New York (NPCC)** has an open workshop, "[Maximizing Individual Giving](#)," available to HSC members on 10/3. The workshop will discuss ways in which nonprofits can gain greater returns through fundraising using key self-assessment tools. For more information and to register, click on the link above.

HSC will present **Doubling Down: How Recommitting to the Nonprofit Sector Can Achieve Real Change in Communities** on 11/1. [This Summit](#) will bring together leaders in the nonprofit sector, government, philanthropies, media, academia, and other stakeholders to have a frank conversation about why the sector is suffering, how to change the culture and practices that keep the sector from thriving, and what can be done to ensure that nonprofits are meeting community needs.

New York City wants to "level the playing field" for those with prior convictions seeking employment. **The New York City Human Service Provider Training Series** encourages your CEO, HR Director, or similar staff to attend. Sessions are scheduled for [10/24](#), [11/14](#), and [11/16](#) from 9:30 a.m. to 12:30 p.m. For more information or to RSVP, choose from the above links.

**The HSC Business Solutions Workgroup** will meet at HSC on 10/3 at 3:30 p.m. To RSVP, contact [Michelle Jackson](#).

**The Group Purchasing Workshop** will meet at HSC on 10/24 at 3:30 p.m. To RSVP, contact [Allison Sesso](#).

## Welcome to HSC

Like us on **Facebook** 

Follow us on **twitter**

HSC extends a warm welcome to our new team of interns: **Ekaterina Bevinova, Gavin Brown, Jennifer Caesar, Wanda Chandler, Leah Erdos, Cory Mills-Dick, and Marisa Semensohn**. Please join us in welcoming them to the human services sector.



L-to-R: Gavin, Marisa, Cory, Jennifer, Leah, Ekaterina

We'd also like to thank our amazing interns who left us in the summer: **Sara Abraham-Oxford, Nicole Brown, Nandi Dozier-Lewis, Grace Mwopa, Rachel Siegel, Jason Wu and Danny Yu**. Their dedication and efforts were instrumental in helping HSC achieve our sector goals and objectives. We wish them the very best in their future endeavors.