



Human Services Council Newsletter

Issue #28

September 2014

Letter from the Executive Director

Allison Sesso

Every day, human services organizations make critical contributions to New York State as job creators, community builders, service providers, and more. Our sector employs 15% of New York State's workforce. **However, the rising costs of doing business, inadequate service rates, and flat funding in contracts are threatening the sector's long-term financial stability.**

Now is the time for us to advocate together for a comprehensive policy that addresses the rising costs and impact of inflation on our industry, and invests in our sector and New York. That is why I am announcing HSC's State focused campaign to reinvest in the nonprofit human services sector.

Nonprofits are directly affected by government policies and those elected to office determine those policies. Last November, voters made their voice heard when they elected Mayor de Blasio, running on a platform of equality, into office in New York City. New Yorkers called for a City with more opportunity and since

HSC Welcomes

...our new members: [City Harvest](#), [New York Cares](#), [The Alliance of New York State YMCAs](#), and [Urban Resource Institute](#).

...our new interns: Lorraine Anglin, Cecilia Birdex, Jonathan Cho, and Miriam Gadlin.



L-to-R: Miriam Gadlin, Lorraine Anglin, Jonathan Cho, Cecilia Birdex

Congratulations

...[Ted Houghton](#), Executive Committee and Board Member of HSC and Executive Director of [Supportive Housing Network of New York](#), for being appointed Executive Deputy Commissioner at [New York State Homes and Community Renewal](#) (HCR).

Farewells

HSC gives a special thank you and farewell to:

...[Cynthia Tao](#), HSC's Director of Operations and Development. Your work has strengthened HSC for the years to come!

...our former interns: Kristin Kelsch, Zachary Manley, Nicolette Rainone, and Eve Stern

Thank you all for your advocacy, leadership, and hard work with HSC!

HSC News

Tickets are now on sale for **HSC's 2014 Leadership Awards Reception on December 2, 2014!** This year, we are honoring [UJA-Federation of New York](#) as HSC's Friend of the Sector and [Jason Lilien](#), former chief of the NYS Attorney General's Charities Bureau, as HSC's Advocate of the Year. [Get your tickets today!](#)

On September 15, 2014, HSC and NYC's Deputy Mayor for Health and Human Services convened the first meeting of

Mayor de Blasio's term began, we've seen the launch of his Universal Pre-Kindergarten initiative to provide more opportunities for New York City's children, an expansion of Out-of-School Time programs, and investments in affordable housing.

Now, with the upcoming November elections, the human services sector must make our voice heard. Our sector has faced years of budget tightening due to the financial crisis, rising costs, and recovery from Superstorm Sandy. Now, the sector that contributes so much to New York's economy as job creators, community anchors, drivers of progress, and providers of services, is facing financial uncertainty due to the lack of critical investments from our government partners.

We have a significant opportunity with the upcoming election of New York's top leader -- now is the time to bring attention to, and gain support for, our needs.

Do your part to raise your voice and engage in efforts that encourage staff and those you serve to register and to vote. Look at [Nonprofit Vote](#) for resources on voter registration and engagement; [Who's on the Ballot](#) for information on NYC elections; and the [Board of Elections](#) for voter registration forms. **The registration deadline is October 10th.**

the NYC Human Services Procurement Taskforce. This taskforce brings together the New York City nonprofit and government human services community to develop solutions aimed to improve how the government chooses, reimburses, and manages its nonprofit human service delivery partners. The taskforce met to begin discussion on four major issues impacting the nonprofit sector. Click [here](#) to learn more.

HSC's weekly radio show, Human Services News and Views airs every Thursday at 6 pm on WVOX 1460AM. In [last week's show](#), we discussed how pay inequity in government human services contracts impacts women and the myths surrounding nonprofit overhead. [This week's program](#) discussed [New York Academy of Medicine's](#) (NYAM) recent report, "[Resilient Communities: Empowering Older Adults in Disasters and Daily Life](#)," and Medicaid redesign and its effect on nonprofits and clients. Visit our [website](#) to listen to all the podcasts of these and previous shows.



HSC has partnered with the [Unemployment Services Trust](#) (UST), which helps eligible members to lower unemployment costs

by providing a safe, cost effective alternative to paying state unemployment taxes. UST also offers its members exclusive access to ThinkHR, a value-added service that provides HR professionals with expert advice and HR support tools, including a live HR hotline, an online HR Document library and 200+ employee training courses. Click [here](#) to calculate the true cost of your nonprofit's HR practices. If you have 10 or more employees, fill out a [savings evaluation](#) to see if your organization could save with UST. Please contact [Jason Wu](#) if you have any questions.

HSC is pleased to announce that we are now a [Better Business Bureau \(BBB\) Accredited Charity Seal Holder](#). To view our BBB Wise Giving Report, please [click here](#).



HSC is now on [Amazon Smile](#)! Now, whenever you shop on Amazon by [logging in](#), 0.5% of your purchase will be donated to HSC without any extra cost to you!

Upcoming Workshops and Events

[The Support Center for Nonprofit Management](#) is hosting a [Meet the Corporate Grantmakers](#) panel on Wednesday, October 8, 2014 from 8:30am - 12:00pm. The panel will examine how nonprofit organizations and corporate funders are adjusting to the current economic climate, strategies for the future, and the ways in which grantmakers and nonprofits can partner even if funding is not available. **Members of HSC can**

Let's join together and insist on greater investment in the long term financial stability of the sector that keeps our communities strong and vibrant.



Allison Sesso

 Forward to a Friend

Opportunities from our Members

[Care for the Homeless](#) is seeking to fill several [positions](#).

[Coalition for Asian American Children and Families](#) is accepting applications for an [Executive Director](#).

[Center for Urban Community Services](#) has a variety of [open positions](#).

[Citizens' Committee for Children of New York](#) is looking for a [Policy Associate For Early Childhood Education And Education](#) and [Policy Associate For Research And Data](#).

[Queens Community House](#) is looking to hire an [Executive Director](#).

[The Supportive Housing Network of New York](#) is looking to fill the position of [Executive Director](#).

Our Sponsors

HSC is grateful to our members and funders who support our work on behalf

attend this and all [Support Center for Nonprofit Management workshops](#) for a flat fee of \$35. Find out how by contacting [Jason Wu](#).

The [Nonprofit Finance Fund](#) (NFF) will be hosting a six-part webinar series, "[The Spectrum of Nonprofit Financing Options](#)," starting Tuesday, September 30th. This series provides insight about common ways that nonprofits use traditional lending products in support of their mission and explores some of the newer kinds of investments being used in the social sector such as:

- Program- and Mission-Related Investments
- Philanthropic Equity
- New Markets Tax Credits
- Pay for Success Funding, and
- Impact Investing.

HSC members can save 10% on individual webinars by entering the code SAVE10. Purchase a full series of webinars for a discount of 15%. When signing up, please indicate that you were referred by Human Services Council. **Click [here](#) for more details and to register.**

HSC and the [Nonprofit Coordinating Committee of New York, Inc](#) (NPCC) will be hosting a free half-day training entitled **How to Keep Your Nonprofit in Compliance**. This training is sponsored by [Unemployment Services Trust](#)(UST) and will consist of two parts: *Nonprofit Revitalization Act* and *Nonprofits and Lobbying*. This training is open to ALL nonprofits. It will be held at UJA-Federation of New York. Click [here](#) to find out more information and to register.

Member News

Congratulations to two of our member organization leaders, Danielle Sered from [Vera Institute of Justice](#), and Elizabeth Gaynes from [The Osborne Association](#), for their appointment to the Council on Community Re-Entry and Re-Integration, to address problems facing formerly incarcerated people. Read the full article [here](#).

Advocacy News

HSC is working with the [Federation of Protestant Welfare Agencies](#) and the [Fiscal Policy Institute](#) to build a dialogue with and secure a commitment from the City Administration to increase the living wage for nonprofit human services workers. The increased investment in the nonprofit workforce will serve as a means to strengthen the nonprofit service delivery system and reduce systemic workforce problems such as high turnover rates. Along with

of the human services sector.

Valued supporters of HSC include: Altman Foundation, American Red Cross - Greater New York, The Clark Foundation, IBM Corporation, Mayor's Fund To Advance New York City, Mutual of America, New York Community Trust, New York Women's Foundation, and UJA-Federation of NY.

Thank you again for your generous support!
If you'd like to contribute to HSC, you can [donate online!](#)

Help the sector by asking other nonprofit human services agencies to join HSC. Our collective voice gets louder as we add more members. Please see our [website](#) or contact [Jason Wu](#) at 212-836-1667 for more information.

HSC's mission is to strengthen the not-for-profit human services sector's ability to improve the lives of New Yorkers in need.

The Voice of the Human Services Community



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this, HSC will work to ensure that **nonprofits are given the flexibility to manage the implementation in a way that makes most sense for their agency.**

New York State has created a new unit within the Division of Budget (DOB) that will focus on nonprofit issues. The new unit will report directly to Fran Barrett, Governor Cuomo's InterAgency Coordinator for Not-for-Profit Services. Lisa Timoney from DOB will lead the unit with a staff of three fellows. This is another positive step for the nonprofit sector to continue efforts to streamline the procurement process with the State.

Over the last few months, with funding support from [UJA-Federation of New York](#), and with guidance from an Advisory Group of leaders from the human services and disaster relief organizations, **HSC has begun updating a disaster preparedness plan for the sector.** As part of this effort, we intend to coordinate closely with government to ensure that the two sectors are aligned should disasters occur. **To advance the conversation with City government, a group of leaders representing the HSC network will be meeting with Joseph Esposito, Commissioner of the NYC Office of Emergency Management (OEM), Mindy Tarlow, Director of the Mayor's Office of Operations, and other City officials.**

Partner News

The [Department of Sanitation](#), in partnership with the [Department of Citywide Administrative Services](#) will be giving the **NYC Sanitation worker written exam in February 2015.** The filing period will open on **October 1, 2014 and close on October 31, 2014.** For more information, [click here](#). To register for the exam, [click here](#). Please share the information with your networks!

HSC is pleased to be working with [Mutual of America](#) to offer its members retirement plan benefits. HSC members get certain plan-related administrative charges waived when using Mutual of America's Defined Contribution Retirement Plans and Hotline Plus Internet-based system to administer retirement plans. The savings from these fee-waivers may actually offset HSC membership dues. Click [here](#) to learn more.