

Having trouble viewing this email? [Click here](#)



# Human Services Council Newsletter

Issue #29

February 2015

## Letter from the Executive Director

Allison Sesso

The recent release of the [State Executive Budget](#) and [City Preliminary Budget](#) for FY16 makes one point clear - **greater investments are needed in the human services sector**. Although it is commendable that both budgets place a strong focus on alleviating poverty and inequality for New Yorkers, **the budgets lack the critical reinvestments in the human services sector and its workforce that provide the very services critical to the Governor and Mayor's agendas.**

Since July 2014, HSC has been leading a campaign calling for [State Reinvestment in human services](#). And our efforts have paid off. **Governor Cuomo's budget provides for the creation of a \$50 million Nonprofit Infrastructure Capital Investment Program**. Of course, this is only a fraction of the [\\$550 million HSC and our partners have been calling for](#), but it's an important first step. **We are hard at work on a legislative strategy to get the \$550 million included in the final budget with**

## HSC Welcomes

...a new member to our Chair's Cabinet, [Frederick Davie](#), Executive Vice President of [Union Theological Seminary](#).

...our new members: [Center Against Domestic Violence](#), [Edwin Gould Services for Children and Families](#), [Fedcap Rehabilitation Services](#), [Queens Community House](#), and [YWCA of Brooklyn](#).

...our new Government and External Relations Manager, [David Ng](#).

...our new interns: Jovonne Cameron, Kyjuan Cintron, and Violet Suk.



Frederick Davie



David Ng

## Farewells

HSC gives a special thank you and farewell to:

...our former interns: Lorraine Anglin, Cecilia Birdex, and Jonathan Cho.

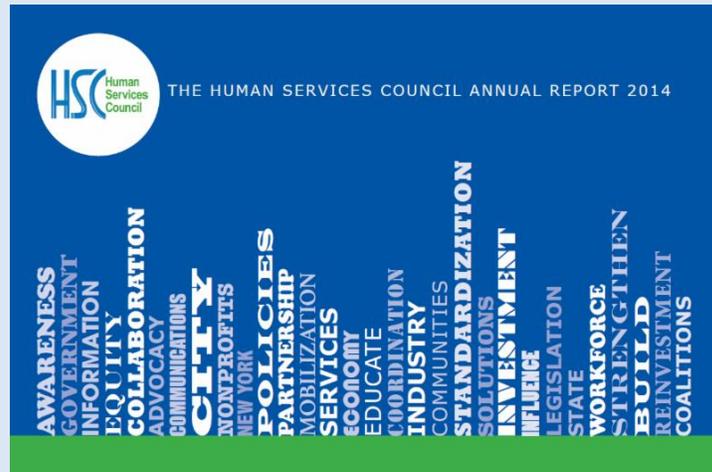
Thank you all for your advocacy, leadership, and hard work with HSC!

## HSC News

many positive responses, including the formal support of the Black, Latino, Asian Caucus.

In the City, we were disappointed to not see a cost-of-living adjustment (COLA) for human services included in the Mayor's preliminary budget. The City Administration has reached agreements for increases in contracts, applied retroactively, with a number of city employees, but has yet to address the human services workforce supported by city contracts. **HSC has communicated our disappointment to the administration and will continue to push for the inclusion of a COLA in the next iteration of the Mayor's proposed budget.** Over the coming weeks we'll be asking you to join our City COLA advocacy efforts and are hopeful about our ability to get these important adjustments funded.

To be successful, we must remind our government partners that the human services industry represents approximately 15% of the state's workforce; of that, 80% are nonwhite and 80% female, and many of our workers are in low wage positions. **The Governor and Mayor's focus on alleviating poverty and addressing inequality are well aligned with our budget requests;** after all, nonprofits and their workers are on the frontlines day in and day out strengthening communities and helping individuals and families meander through the



HSC has released its [2014 Annual Report!](#)

HSC's weekly radio show, Human Services News and Views going on hiatus. You can still listen to all previous shows on our website [here](#). Thank you to the [New York Women's Foundation](#) for your support of our show!

HSC is now on [Amazon Smile!](#) Now, whenever you shop on Amazon by [logging in](#), 0.5% of your purchase will be donated to HSC without any extra cost to you!

## Advocacy News

HSC's Campaign for a \$500 million [State Reinvestment in the Human Services Sector](#) continues. [Click here](#) to see how you can get involved!

Governor Cuomo recently released his FY16 Executive Budget. Although HSC commends the Governor for taking some steps to address the underlying causes of poverty in our State, we need a more comprehensive, sustainable framework for the delivery of human services to New Yorkers in need. [Click here](#) for HSC's statement on the Governor's budget.

Mayor de Blasio recently released his FY16 Preliminary Budget. Although we support the focus of Mayor de Blasio's preliminary budget on alleviating poverty and inequality, the Mayor's budget does not provide adequate funding for the workforce of the nonprofit human services sector which delivers essential services to disadvantaged New Yorkers on behalf of the City government. [Click here](#) for HSC's statement on the Mayor's Preliminary budget.

## Member News

The [Citizens' Committee for Children of New York](#) recently

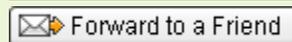
systemic issues and biases contributing to their struggles with poverty.

**State and City budget decisions are being made now.** I urge you to do your part in helping to bring the needs of our sector to the forefront of the debate. **Join us in our State [reinvestment campaign](#) by sending letters from you and your Board Members to the Governor and State Legislators and scheduling meetings with your local state representatives to discuss what a larger infrastructure investment will mean to your organization and the communities you serve.** And look out for upcoming action alerts calling on the Mayor to investment in our workforce. **If you need any advocacy help or guidance, [please reach out to us.](#)**

Once again, thank you for your on-going support.



Allison Sesso



## Our Sponsors

HSC is grateful to our members and funders who support our work on behalf of the human services sector.

Valued supporters of HSC include: Altman Foundation, American Red Cross - Greater New York, The Clark Foundation, IBM Corporation, Mayor's Fund To Advance New York City, Mutual of America, New York Community Trust, New York Women's Foundation, and UJA-Federation of NY.

Thank you again for your generous

released their new [CCC Community Risk Ranking](#) which tracks child well-being in New York City's 59 Community Districts. The importance of the report has already been shown in a [column in the New York Times](#) highlighting the needs for services for children and families in the Bronx community of Hunts Point.

The Office of the Mayor, the New York City Council, and the [New York Academy of Medicine](#) have partnered to create [Age-friendly NYC](#) to prepare for the increase of people over 65 living in NYC. As part of the initiative, **NYAM is distributing an [online](#) and [paper](#) survey to gauge the age-friendliness of NYC's neighborhoods.** The survey is designed to assess the availability of resources in neighborhoods and understand common challenges that older adults face every day. [Click here](#) for more details on the survey.

[Center for Children's Initiatives](#) is leading the Ready for Kindergarten, Ready for College campaign which calls on Gov. Cuomo and New York State lawmakers to provide \$150 million in pre-K funding, \$100 million in Child Care subsidies and \$3 million for QUALITYstarsNY, a quality rating and improvement system for early learning programs. To support the campaign, [sign on here.](#)

## Partner News

Control Group is searching for recruitment partners for [LinkNYC](#) user testing. **They are looking to ensure digital inclusion for all New Yorkers and would like to speak with some potential users of LinkNYC to ensure that what they design and build works for them.** They are looking to test an early prototype for one full day. If you think your organization might be able to help them find the right people and host them in your space, [please click here for the requirements and how you can participate.](#)

The [NYC Department of Consumer Affairs](#) has released a short [survey](#) to get feedback on the implementation of the Earned Sick Time Act on organizations and how well the law is being complied with for the Paid Sick Leave Advisory Council. Your feedback on this short [survey](#) is appreciated.

## Upcoming Workshops and Events

[The Support Center](#) is hosting a [New Strategies in Grantmaking: Funding Social Movements](#) panel on Wednesday, March 11, 2015 from 8:30am - 12:00pm. The panel will examine what it means for funders to articulate a vision for lasting social change, what "levers of change" they invest in, and how (and why) the philanthropic sector supports social movements, encourages civic participation, and

support!  
If you'd like to contribute to HSC, you can [donate online!](#)

Help the sector by asking other nonprofit human services agencies to join HSC. Our collective voice gets louder as we add more members. Please see our [website](#) or contact [Jason Wu](#) at 212-836-1667 for more information.

*HSC's mission is to strengthen the not-for-profit human services sector's ability to improve the lives of New Yorkers in need.*

#### The Voice of the Human Services Community



Please follow us on Twitter or find us on Facebook. We'd love for you to become our fans!

Like us on **Facebook**

Follow us on **twitter**

cultivates a new generation of leaders. **Members of HSC can attend this and all [Support Center for Nonprofit Management workshops](#) for a flat fee of \$35.** Find out how by contacting [Jason Wu](#).

Other upcoming workshops include:

- [Recruiting Effective Board Members](#), March 4, 2015
- [Meaningful and Manageable Outcome Measurement](#), March 10, 2015
- [Become a Fearless Public Speaker](#), April 7, 2015
- [Writing Winning Grant Proposals](#), April 21, 2015

The [Nonprofit Finance Fund's](#) (NFF) webinar series, "[A Foundational Understanding of Nonprofit Finance](#)," has begun . This series provides explains the counterintuitive, upside-down financial system in which nonprofits operate and then offers a crash course in reading nonprofit financial statements. Building off these key concepts, participants then explore the most common nonprofit business choices and the way in which these choices should be managed across leadership roles within the organization. There is still time to purchase upcoming webinars as well as recordings of past webinars! **HSC members can save 10% on individual webinars by entering the code SAVE10.** Purchase a full series of webinars for a discount of 15%. When signing up, please indicate that you were referred by Human Services Council. **Click [here](#) for more details and to register.**

## Opportunities from our Members

[Care for the Homeless](#) is seeking to fill several [positions](#).

[Center for Urban Community Services](#) has a variety of [open positions](#).

[Citizens' Committee for Children of New York](#) is looking for a [Policy Associate For Food And Income Security](#).

[Federation of Protestant Welfare Agencies](#) is looking for a [Faith Based Initiatives Program Manager](#) and a [Policy Organizer](#).

The [Jewish Board of Family and Children's Services](#) is looking for applicants to fill the position of [Chief Program Officer](#) and [other positions](#).

[Little Sisters of the Assumption Family Health Services](#) is

looking to fill the full-time positions of [Chief Financial Officer](#).

[Public Health Solutions](#) is searching for a [President/Chief Executive Officer](#).

[The Stanley Isaacs Neighborhood Center](#) is looking for a [Senior Manager of Aging Services](#).

[Forward this email](#)

 [SafeUnsubscribe](#)

This email was sent to [wuj@humanservicescouncil.org](mailto:wuj@humanservicescouncil.org) by [wuj@humanservicescouncil.org](mailto:wuj@humanservicescouncil.org) | [Update Profile/Email Address](#) | Rapid removal with [SafeUnsubscribe](#)<sup>™</sup> | [Privacy Policy](#).



Human Services Council | 130 East 59th Street | New York | NY | 10022