



Human Services Council Newsletter

Issue #31 | October 2015

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HSC Welcomes

...new Board Members:

Phoebe Boyer, The Children's Aid Society; **Sheelah Feinberg**, Coalition for Asian American Children and Families; **Nathaniel Fields**, Urban Resource Institute; **Traci Lester**, LSA Family Health Service; **Laura Mascuch**, Supportive Housing Network of New York; and **Ronald Richter**, Jewish Child Care Association.

...new Executive Directors:

Lisa David, Public Health Solutions; **Angela Pinsky**, Association for a Better New York; **Christine Quinn**, Win; **Susan Stamler**, United Neighborhood Houses; and **Sharon Stapel**, Nonprofit Coordinating Committee of New York.

...our new intern: Annie McGrath.

HSC Thanks

...our Board's retirees:

Michael Clark, Nonprofit Coordinating Committee of New York and **Nancy Wackstein**, United Neighborhood Houses.

...our interns: Eugenia Oei, Elizabeth Yates, Sarah Yo.

Thank you all for your advocacy, leadership, and hard work with HSC!

Letter from the Executive Director Allison Sesso

The time for our sector to take its place in the political conversation is now. Great changes are coming that require our input, perspective, and expertise. Governor Cuomo has called for a \$15 minimum wage for New York. The transition to Managed Care is taking effect. Homelessness and New York's response and ability to alleviate it are a constant fixture in the news. And the City is working on launching a roadmap to address mental health in New York City.

HSC is taking advantage of these opportunities to elevate the conversation about the importance of human services nonprofits and to push for the adoption of public policy changes that address the financial stresses they face. **Government cannot be successful in its efforts to address these significant social issues without the nonprofit provider community, but it is up to us to remind them of that.** HSC is working to raise our voices; making our opinions not only known and respected, but sought after.

The recommendations coming out of HSC's Commission to Evaluate Nonprofit Human Services Closures will be the first step. I want to thank everyone that came to the table, including nonprofit executives, financial managers, funders, auditors, and more, to evaluate the financial details, management decisions, government contract terms, and accountability systems contributing to an unstable services delivery system. This effort will leave us with a comprehensive roadmap for change that will provide a path forward for our sector. The recommendations aim to:

- Ensure quality services and continuity of services to communities;
- Prevent needless closures of nonprofit human service organizations;
- Strengthen the financial health of nonprofit human services agencies;
- Lead to the adoption of public policy changes addressing financial stresses faced by nonprofits contracting with government;
- Improve nonprofit human services managers' ability to assess risk; and
- Improve the oversight practices of nonprofit boards and auditors

These recommendations will drive HSC's agenda and

HSC News

Tickets to [HSC's 2015 Leadership Awards Reception](#) are now on sale! The event will be held at Mutual of America on December 16, 2015 from 5:30 pm - 8:00 pm.

[Purchase your tickets today!](#)

HSC would like to congratulate our very own Michelle Jackson, Associate Director and General Counsel, who has been selected as one of New York Nonprofit Media's [40 under 40 Rising Stars!](#) We would also like to congratulate all of the other rising stars in our sector, many of whom we work closely with. We look forward to seeing all the fantastic things you'll continue to do!

Upcoming Workshops and Events

HSC, in partnership with [Asian American Federation](#), [Coalition for Asian American Children and Families](#), [Council of Family and Child Caring Agencies](#), [LiveOn NY](#), and [Staten Island NFP Association](#), is proud to host a demo of [data2go.nyc](#), a pioneering, free, easy-to-use mapping and data tool. This event will be held Tuesday, November 17, 2015, 8:30 a.m. - 10 a.m. [Click here](#) for more details and to register.

The [data2go.nyc](#) website and mobile app bring together for the first time federal, state, and city data on over 350 indicators in a dozen areas vital to

strengthen our members' ability to provide effective services.

To increase broad recognition for the role human services play in moving communities toward prosperity, HSC is launching a public relations campaign to coincide with the release of our Commission recommendations. We will work to educate reporters and editors about the challenges ahead and leverage existing news cycles by effectively framing our issues in the context of what's hot in the headlines.

And we will be championing a new sector messaging strategy designed to reframe the role of human services in the public's mind. This game-changing effort has already begun at the national level with the leadership of the National Human Services Assembly's [Reframing Project](#). By shifting our language to focus on simple and concise summations, common sense approaches, positivity, and systematic solutions, we will change the biased perceptions which have hindered the public's understanding of who we are and what we do. The Reframing Project will allow us to reach the public and government in ways we never have before. HSC is bringing this important work to New York. We have already begun to incorporate the new language into our messaging and train members on its use.

While we are implementing a very public strategy, we are also maintaining our seat at the table in critical discussions with government. We are in constant conversation with policy makers at the city and state levels, representing our members' interests and negotiating for needed change. We offer the perspective of the sector in both official and unofficial capacities.

I was, for example, recently appointed by Mayor Bill de Blasio to the Hurricane Sandy Charitable Organizations and Houses of Worship Recovery Task Force, whose work will inform the City's efforts to improve coordination between the City, nonprofits, and faith-based groups in the aftermath of future natural disasters, and expand the participation of these organizations in local emergency planning and resiliency efforts.

At the state level, I am serving on the New York State Department of Health's Social Determinants (SDH) and Community Based Organizations (CBO) Subcommittee; which is helping to formulate specific recommendations around the implementation of a Valued Based Payment (VBP) approach in the new world of Medicaid managed care.

Together, these strategies will allow HSC to move real change for the sector, and ultimately impact our ability to achieve meaningful impact in New York's communities.

I'd like to thank our members, funders, and allies for their generous and enthusiastic support of our work. We appreciate the foundational support we receive from The Altman Foundation, The Booth Ferris Foundation, The Clark Foundation, New York Community Trust, UJA-Federation of NY, and United Way of NYC.

improving New Yorkers' lives. A one-stop shop for neighborhood-level data broken down by community district (150 indicators are also available by census tract), data2go.nyc enables policy-makers, philanthropists, social service delivery agencies, and community-based organizations to create unique data sets, prepare district profiles, test relationships between indicators, and print or share their results at the click of a button.

The [New York City Bar](#) is offering a program on Wednesday, November 4, 2015 from 6:00 pm - 9:00 pm, [Advising Nonprofits on Federal Law Compliance](#), which will bring together a panel of nonprofit experts to guide practitioners through some of the key federal law requirements and issues confronting nonprofits and their attorneys.

This program will provide 3.0 CLE professional practice credits.

For more details and to register, [click here](#).

[Discounts](#) will be granted to attorneys working for government agencies, public interest groups, full-time students and full-time academics.

On November 10th, ReServe is hosting their [Tenth Anniversary Summit](#) with Fordham University's Center on Aging which will be discussing prevailing biases toward older adults and looking at how we can tap their human capital to power transformative change.

The event will be held at Fordham's Lincoln Center

If you are interested in supporting the work we do, you can [donate](#) to us online or contribute to our [2015 Leadership Awards Reception](#) by [buying tickets](#) here.

I look forward to working with all of you on creating a stronger human services sector in New York.



Allison Sesso

City COLA and Living Wage City Council Hearing

As you may have seen in [Gotham Gazette's article](#), the New York City Council Committee on Community Development and Committee on Contracts will be holding a [hearing](#) on Monday, November 2 on Meeting Self Sufficiency Standards for Workers on Human Service Contracts. HSC will be testifying at the hearing and providing updates.

As a reminder, the details on the implementation of the City COLA and living wage have been sent to providers via email from HHS Accelerator. Providers should check their emails to ensure they have received this communication for applicable contracts. If you have not received this communication, please check with your chief officers who should have received the communication.

We understand that this has not been an easy process, and will continue to answer your questions to the best of our ability and to work with OMB to ensure your questions are answered.

A few important pieces of information:

1. If you have questions or require any assistance, send an email to info@hhsaccelerator.nyc.gov.
2. While there is no penalty for turning in the spreadsheet after the eight days initially provided, we encourage you to turn it in as soon as possible so contract amendments can start being processed.
3. If anyone needs them, [here](#) are specific instructions on uploading and sharing the wage adjustment template via HHS Accelerator.
4. If you have any vacant staff positions, you should definitely include the position on your spreadsheet and just include the job title and budgeted salary
5. Any provider receiving a spreadsheet should fill it out for all indicated contracts, and include ALL covered positions. This information is not only used for the \$11.50, but for the 2.5% COLA as well.

Please let [David Ng](#) know if you have any questions.

Nonprofit Infrastructure Capital Investment Program RFA Released

The long-awaited \$50 million Nonprofit Infrastructure Capital

campus (near Columbus Circle) on Tuesday November 10th, from 8:30am to 1pm.

Click [here](#) to register.

Opportunities from our Members

Care for the Homeless is looking to fill several positions: [Chief Medical Officer/Medical Director](#); [Client Escort - Peer Specialist](#); [Full-Time Psychiatrist](#); [HIV Case Manager](#); [Licensed Psychotherapist](#); [Nurse Practitioner \(Part-Time 21 hours\)](#); and [Part-Time Psychiatrist](#).

[Citizens' Committee for Children of New York](#) is looking for a [Policy Associate for Health and Mental Health](#) and a [Senior Policy Associate for Research and Data Analysis](#).

[Comunilife, Inc.](#) is looking for a [Multiple Clinical Supervisor Positions](#) and [Multiple Program Director Positions](#).

The [Support Center](#) is looking for a [Communications Associate](#).

[Supportive Housing Network of New York](#) is looking for a [Director of Policy & Planning](#).

[The Coalition of Behavioral Health Agencies](#) is looking for a [CEO](#).

[YWCA of the City of New York](#) is looking for a [Chief of Staff](#).

See the rest of the [opportunities from our members here](#).

Investment Program Request for Applications has been released. The RFA, [available here](#) in PDF format, is now available via Grants Gateway. This critical funding, a first for New York State, is the result of tireless, coordinated advocacy by HSC, UJA-Federation of New York, and United Neighborhood Houses. It will provide bonded capital grants for projects to improve the quality, efficiency, and accessibility of nonprofit human services organizations that serve New Yorkers. **The deadline for questions is Tuesday, November 10, 2015, and the deadline to apply for funding through this program is Wednesday, December 23, 2015.**

Applications must be submitted through Grants Gateway. Our government partners will be monitoring this program closely, so we strongly encourage you to apply no matter what. This will demonstrate the full extent of the need for this program.

As you apply, we ask that you also let HSC know that you have submitted an application, ideally letting us know what you requested funding for and how much. We want to collect this information to demonstrate the need for continued funding, as we know that \$50 million - while a good start - will fund only a small portion of the existing capital needs of the sector. We realize it is one more step in the process, but having a sense of the many projects out there and how much money is being requested will be key to our continued advocacy on infrastructure needs.

If you have any questions, please don't hesitate to contact [us](#).

Intro 288 Stalled in City Council

HSC is pleased to announce that [Introduction 288](#) has [stalled](#) in City Council. The bill would have increased the financial disclosure requirements for nonprofit leaders and required City approval of related-party transactions, placing unnecessary burdens on the human services sector. Michelle Jackson [testified](#) against Int. 288 at the committee hearing in September, and our staff have been working closely with the Council to ensure that human services organizations are not subjected to further duplicative, burdensome requirements. HSC thanks Councilmember Rosenthal for her attention on this issue and will continue to work with City Council on Int. 288 and relevant bills.

Our Sponsors

HSC is grateful to our members and funders who support our work on behalf of the human services sector.

Valued supporters of HSC include: Altman Foundation, Booth Ferris Foundation, The Clark Foundation, Mutual of America, New York Community Trust, UJA-Federation of NY, and United Way of New York City.

Thank you again for your generous support! If you'd like to contribute to HSC, you can [donate online!](#)

Help the sector by asking other nonprofit human services agencies to join HSC. Our collective voice gets louder as we add more members. Please see our [website](#) or contact [Jason Wu](#) at 212-836-1667 for more information.

HSC's mission is to strengthen the not-for-profit human services sector's ability to improve the lives of New Yorkers in need.

The Voice of the Human Services Community



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